Draft SDBIP Section Indicators [2016/2017]

Department: CORPORATE SERVICES

Section: Human Resources

	Function	Ward	Indicator	Measure	Baseline	Annual Target	Target Date	Q1 Target	Q2 Target	Q3 Target	Q4 Target
	Corporate & Municipal Health Services	N/A (1)	Reviewed organogram submitted to council by 30 September 2016	Reviewed organogram submitted to council by 30 September 2016		1	30-Sep-16	1	-	-	-
	Corporate & Municipal Health Services	N/A (1)	Reviewed organogram through staff placements by 30 June 2017	Reviewed organogram through staff placements by 30 June 2017	Preliminary work study	1	30-Jun-17	-	-	-	1
Section:		**Office of Corporate Services**									
	Corporate & Municipal Health Services	N/A (1)	The number of people from employment equity target groups employed in the three highest levels of management in compliance with the equity plan	Number of people employed		0	30-Jun-17	-	-	-	0
	Corporate & Municipal Health Services	N/A (1)	The percentage of the municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2017.	The percentage of the municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2017.		100%	30-Jun-17	-	-	-	100%
	Corporate & Municipal Health Services	N/A (1)	Review the HR policy and submit to council by 31 May 2017	HR policy reviewed and submitted to council by 31 May 2017	Existing HR policies	1	31-May-17	-	-	-	1
Section:		**Municipal Health Services**									
	Corporate & Municipal Health Services	N/A (1)	Air Quality Management Plan of Namakwa District Municipality submitted to Council by 30 June 2017.	Air Quality Management Plan submitted to Council by 30 June 2017.		1	30-Jun-17	-		-	1
	Corporate & Municipal Health Services	N/A (1)	Number of B-Municipalities assisted to promote IWMP through roadshows by 30 June 2017	Number of B-Municipalities assisted to promote IWMP		6	30-Jun-17	-		-	6